



Consent to personal data storage

As part of our services, we have been specialized in the worldwide search, placement and integration of candidates for leadership, management positions, or specialists (each "candidate") on behalf of our clients ("Client Services").

The EU General Data Protection Regulation, which came into force on 25 May 2018, has strengthened consumer rights and made the handling of personal data even safer. **LSG & Langanke AG ("LSG", "we", "us" and "our", etc.)** take privacy and security very seriously. We treat personal data always confidentially and in alignment with the legal data protection regulations.

Due to the new data protection regulation GDPR we require your written consent to use and store your personal data.

The personal data you provide ("Candidate Information") may include the following information:

- a) your contact details (name, address, telephone number, e-mail address, etc.)
- b) your bibliographic data
- c) information about your vocational training and
- d) your professional qualifications and certificates
- e) your professional background and information about your remuneration
- f) data on your suitability for vacancies with clients, which we compile as part of our reviews of your professional profile
- g) any personally identifiable information you may disclose to us (for example, salary information, notice periods, family relationships, etc.)

As part of the client services, your candidate information can be processed for the following purposes:

- a) carry out searches for potential candidates on behalf of clients who have a vacancy in a managerial or similar management or in another position
- b) assessment of your suitability for vacancies with clients
- c) to inform you about any vacant positions that may be suitable for you
- d) to introduce you to clients as candidates and potential future members of their team
- e) to verify your qualifications, professional qualifications and certificates.



- f) researching personal and professional information publicly available through social media services (eg, Facebook, Google, LinkedIn, Twitter, etc.) or on the Internet, or from information previously disclosed by you as far as this information could be relevant to your qualification for a particular position
- g) providing integration services on behalf of a client to whom you have been hired, monitoring your integration with the client, talking to all stakeholders and helping you realize your full potential in your new role as soon as possible,
- h) any contact with us, either by us and / or the client, with you after hiring a client, as a contact for clients hiring other candidates, or as a source of information for potential third-party candidates
- i) to ensure that you are not hired on behalf of another client after got hired from a client, unless you ask to be considered for other vacancies
- j) operating the databases in which your candidate information is stored

I agree (name, first name) _____, the storage and processing of my personal data, according to the underlying privacy policy of LSG & Langanke AG. I have received, read and taken note of the underlying privacy policy of LSG & Langanke AG.

[Place, Date] _____

[Signature] _____

Our privacy policy can be read and viewed at any time at:

<https://www.lsg-kollegen.ch/en/archive>

Rights of the person concerned: information, correction, cancellation and blocking, right to object.

In accordance with § 15 DSGVO you are entitled at any time to ask LSG & Langanke AG for extensive information on the data stored about your person.

According to § 17 DSGVO you can demand at any time from the LSG & Langanke AG the correction, deletion and blocking of individual personal data.

In addition, you can make use of your right of objection at any time without stating any reasons and amend or revoke the given declaration of consent with effect for the future.